**DECLARATION OF COMPLIANCE WITH THE**

**BLUE SEA EXPORT IMPORT S.R.L. PRINCIPLES**

COMPANY NAME LTD, with headquarters in …………………………………………….……………....,

registered in the ………………………...…….. Register under no. ………………………………...……, legally represented by Mr. / Mrs. ……..…………...…………………..., having the position of **CEO**, as SUPPLIER and / or CLIENT, we declare that we respect the following priciples:

**1.** Our company respects the Universal Declaration of Human Rights proclaimed by the United Nations General Assembly in Paris on 10 December 1948.

**2.** The services and products of our company do not adversely affect humans, animals, the environment.

**3.** Our company uses only recyclable and biodegradable materials in the manufacturing process, and all finished goods are labeled with information on how to handle and dispose of waste.

**4.** Our company does not put banned additives, tobacco, hunting articles, guns, ammo, drinking alcohol, psychedelic substances or organisms, propaganda, indecent materials-prints and counterfeit products on the market.

**5.** Our company shareholders, legal representative and employees use decent language, and we do not lie or mislead potential customers.

**6.** Our company does not replace the human workforce with industrial robots, artificial intelligence or automated systems.

**7.** Our employees have a pleasant, friendly and laid-back work environment, and an easy work schedule.

**8.** Our employees have decent net salaries through which they can support their families, they are also covered by health insurance, pension and unemployment benefits plans.

**9.** Our employees have the right to a minimum of 20 days annual paid leave, 4 months parental leave, paternity or maternity leave.

**10.** Our employees have the right to emergency leave without payment. ( Time off work to deal with unforeseen circumstances. )

**11.** Our company does not participate in market manipulation, gambling - raffle activities and/or illegal activities.

**12.** Our company is not involved in slavery, forced labor, child labor or human trafficking.

**13.** Our company does not allow workers to work without safety equipment, and we do not try to sabotage the legal right to strike.

**14.** Our company does not hide public documents.

**15.** Our company is not involved in torture, violence, racism, war crimes, terrorism, extremist activities and any other form of crimes against humanity.

If we fail to comply with the above principles, we accept that any contract between us and BLUE SEA EXPORT IMPORT S.R.L. will be terminated, and all damages will be paid by our company.

**Date Signature**